## BIG Developing Options Template

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| Employee’s Name | |  | | | |
| Today’s Date & Time | | DATE | | | TIME |
|  | | |  |
|  | | | | | |
| Buy-In  What ideas or suggestions can my employee share in their development? | Idea 1: | | | | |
| Idea 2: | | | | |
| Innovation  What are some creative ways we can implement this idea? | Idea 1: | | | | |
| Idea 2: | | | | |
| Growth  Are these ideas aligned with the growth necessary to succeed? | Idea 1: | | | | |
| Idea 2: | | | | |
| Assess Pros And Cons | | | | | |
| Idea 1 | Pros | | | Cons | |
|  | | |  | |
| Idea 2 |  | | |  | |
| Next Meeting Date and Time | DATE | | TIME | | |
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