## Obstacles Activity

Place an E for employee or an M for manager

|  |  |
| --- | --- |
| Do not have enough time to coach properly |  |
| Lack of confidence reaching the goal |  |
| Fear of failure in coaching |  |
| Fear of confrontation |  |
| Fear of losing their job |  |
| Lack of confidence in coaching |  |
| Home/life issues are blocking progress |  |
| Feels awkward |  |
| Poor relationship with the coach |  |
| Denial there is anything wrong |  |

## Obstacles Activity (Answer sheet)

Place an E for employee or an M for manager

|  |  |
| --- | --- |
| Do not have enough time to coach properly | M |
| Lack of confidence reaching the goal | E |
| Fear of failure in coaching | M |
| Fear of confrontation | M |
| Fear of losing their job | E |
| Lack of confidence in coaching | M |
| Home/life issues are blocking progress | E |
| Feels awkward | M |
| Poor relationship with the coach | E |
| Denial there is anything wrong | E |