## IRA Worksheet

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| Scenario One |
| Your employee seems to be distracted at work. You see them always on the phone on break and alone and pensive during lunch. Their performance is beginning to suffer. |
| Identify |  |
| Root Out |  |
| Antidote |  |
| Scenario Two |
| This employee comes into work with a bored look upon their face. They lack zeal with the customers, but when you talk to them, they say everything is okay. Their performance has always been on the borderline.  |
| Identify |  |
| Root Out |  |
| Antidote |  |