

SUMMARY OF PROPOSED AMENDMENTS TO
THE VIRGINIA JAYCEES BYLAWS

To be voted at the BOD Meeting in November 2015
Notice of these amendments is being distributed to all chapters electronically 9/30/2015

Overall Changes

The following general recommendations for changes have been made throughout the document:

- To eliminate references to the Virginia Jaycees' State Office Building in Lynchburg, Virginia, which is no longer utilized and is currently in the process of being sold to another entity.
- To reflect the common use of email and other forms of electronic communication as means to provide notice, conduct meetings, and share information.
- To allow the Virginia Jaycees to respond more quickly and nimbly to changing external conditions by facilitating the calling of Special Meetings.
- To better align the Virginia Jaycees' bylaws with the U.S. Jaycees' bylaws, particularly with attention to the recent amendments to the national bylaws with respect to minimum members per chapter and quarterly closeouts.
- To allow for more flexibility, particularly when all Executive Team positions are not filled, and to better reflect the changing dynamics and membership patterns of the Jaycee organization.
- To update the sections on elections and voting and updating to a process of one-vote-per-member instead of ballot voting by delegation.
- To "clean up" the formatting and to remove sections deleted during the 2013 bylaws review.

Article 1 – Membership

E. Sustaining Member

Eliminates mention of state office building.

F. Local Chapter Member

2. Adds "email address"
3. Delete "State Office Building"
7. Deleted to correspond with US JCI bylaws

G. Provisional Charter Local Chapter Member

Changes reflect the US Jaycees bylaws which now recognize "Developing Chapters" and as long as they have a minimum of ten (10) members. Since the national bylaws no longer require chapters to

maintain 20 although they have to pay for at least 20 members, our language should be consistent with that change and with the possibility that the US Jaycees may continue to amend its requirements. In particular, because the US Jaycees may continue to amend its bylaws on this topic, subsection 6 provides a catch-all provision that as long as Developing Chapters comply with the requirements of the US Jaycees, they shall be compliant with the Virginia Jaycees bylaws.

Article II – Board of Directors

1. Since most chapters no longer regularly elect State Directors, language is added here to allow a chapter to designate another officer who, along with the Local President, shall serve as the chapter representatives on the Board of Directors.

7. Adds non-discrimination language to reflect the inclusiveness of the organization and the predominant practice in today's multicultural and diverse society.

Article III – Officers

1. Allows for flexibility as it reflects that not all board positions may be filled.

As to each position, add language, "Perform such other duties as assigned by President," to allow the President flexibility in working with his or her Board, regardless of which positions are actually filled.

p) Regional Directors

Gives the RDs more flexibility and does not make such items mandatory.

ARTICLE IV – Eligibility, Election, Vacancies and Removal of Officers

1.c. Allow for additional flexibility to allow for more attorneys to be eligible to serve as Legal Counsel, especially given the numbers of federal government attorneys in the metro DC area.

5. Regional Elections

a. and b. This revised language provides some direction with multiple options about when a Regional Director should be elected. First preference would be during the weekend of the Annual Meeting in Nov when some regions will already be adequately represented. It does not refer to a convention, in case none is held, but presumably a convention is where this kind of RD meeting is most likely to happen. Otherwise, RDs can be elected at a meeting not later than 30 days after the Annual Meeting.

c. Updated to reflect the use of Robert's Rules of Order.

Article V – Standing Committees of the Virginia Jaycees

2. Finance Committee

Changed to better reflect the needs of the committee. Over the past few years, it has been difficult to fill all positions on the committee.

6. Metro Conference – Eliminated as this section is no longer necessary or utilized.

ARTICLE VI OPERATING COMMITTEES

1. Instead of mandating eight (8) operating committees, the language has been revised to permit the President to appoint any of these eight (8) committees. Further, language is added to allow the President to appoint other committees as deemed necessary to advance the interests of the Virginia Jaycees.

- 2(d). Describes areas of responsibility for a Membership Committee to include current national Jaycee priorities such as the Passport to Civic Leadership and eliminates the outdated term “pinnacle” areas

- 2(h). Eliminates the Parade Committee as this is an outdated program area and no longer active

Article IX – Meetings and Conventions

Annual Meeting changes – More flexibility is given to the executive committee to determine the timing of the Annual Meeting.

The number of Board of Director meetings is maintained at three (3) each year in addition to the Annual Meeting to allow the State to conduct all necessary business at regular intervals. Since the BOD meetings can now be conducted electronically as well as in person, they can be held without a convention.

Language has been amended to allow the State and/or Local Chapters greater flexibility to call Special Meetings in order to address significant issues requiring attention by the Board of Directors, outside of regularly scheduled BOD meetings. Notice has been reduced from 45 days to 14 days in light of the availability of electronic means of communication. Further, language has been added to allow Special Meetings to be called with less than 14 days notice to address emergencies that affect the Virginia Jaycees. “Emergency” is not defined in precise detail to allow maximum flexibility.

Article X – Membership Voting

3. Meeting of the Membership - Recommend deleting the provision related to the number of votes per chapter and delegation. Recommend giving each member one vote, as is the common modern practice.

Voting Qualifications of Local Chapter Members – Changes the language to correspond with the US Jaycees bylaws and to allow for further amendments of the national rules.

Casting Votes - This language referring to delegates and alternates is not necessary if weighted chapter voting is deleted.

Article XI – Order of Business

Keeps Roberts Rules as the default governing rules for state meetings, but the new language provides some flexibility as to alternate rules as long as it is agreed upon by a majority of the membership present.

Article XII – Dues and Fees

- 1.1. Reflects the use of the online direct pay system. This section is now obsolete.
- 2.1. Recommend deleting. Obsolete because of the electronic newsletter.
- 2.3. Eliminates outdated address and includes email.
3. Allows for more flexibility as some regions no longer require regional dues.

Article XIII – Assets

Reflects new minimum (10 members) required to form a chapter under the US Jaycees bylaws.

Article XIV - Use of Jaycee Name

a. and b. Instead of requiring chapters and affiliate organizations to maintain their documentation at the state office building, language has been amended to require them to make such documentation available to the Virginia Jaycees upon request. This reflects the anticipated sale of the state office building and eliminates references to the use of it.

ARTICLE XVIII AMENDMENTS

Language has been revised to allow notice of proposed amendments to the bylaws to be given twenty (20) days instead of forty-five (45) days to allow greater flexibility for the organization to adapt to changing conditions as necessary. Forty-five days is no longer as important given the availability of electronic communication.